

## MEET SOME OF OUR APPRENTICES



### **Hinearangi Ngatai** **Mechanical Apprentice, Waitoa**

"My journey here at Waitoa has been great and nothing less. I have learnt about mechanical assets in the plant as well as life lessons. I am thankful, but more so grateful to have been given this opportunity to be a part of the Co-op and more so to be wrapped around by an amazing team here at Waitoa. My team here reminds me of home in the same way that a small community would look after their own."



### **Jack Clark** **Electrical Apprentice, Te Awamutu**

"After my final year of college, I pursued a diploma in Electrical Engineering."

During my diploma I found that I had an interest in working with PLC's, motors, and instrumentation leading me to the industrial side of electrical work. Wanting to start a career in the electrical field led me to applying for Fonterra's electrical apprenticeship. The role was exactly what I was after - an apprenticeship with exposure to varied industrial work and to be a part of a supportive company that could support my learning and the future of my career."



### **Muri Martell** **Dairy processing apprentice, Hautapu**

"For me, the best things are the people and opportunities you have here. The people are like an extended whānau who help you along the way, tātou tātou. After the apprenticeship, there are many opportunities for different careers here at Fonterra."

Applying at Fonterra opens doors unimaginable from creating cheese, working overseas, or even making your way up the chain - the opportunities are endless. The only thing that will hold you back is yourself - so what's stopping you!"



### **Nathan Stenton** **Dairy Apprentice, Edendale**

"The dairy processing apprenticeship role for me seemed like a good starting point to get into Fonterra and learn the fundamentals about all different types of dairy products Fonterra produced. I'm passionate about learning new things and it gave me a pathway into how NZ's milk goes from grass to glass. Plus learning the processing side of things allows me to learn from the ground level and use that to help present opportunities to grow within the company in years to come."



### **Georgia Moore** **Heavy Automotive Apprentice, Edgecumbe**

"I have been learning and engaging in heaps of practical activities including everything from window chips to how engines work. Everyone in the fleet team has been awesome and I am extremely thankful about how willing they are to teach me and support me."

To the girls out there that want to get into trades and into a male dominated environment and might be a bit nervous about it, just go for it because we need more girls in trade and girls are just as capable."



## Fonterra Apprenticeships

### Why Fonterra?

#### Start from here to the world

- Join New Zealand's largest employer with 21,000 whanau globally
- Work in 29 manufacturing sites locally or progress to a global office
- Cultivate a career for life across multiple roles and pathways



**Find out more**  
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# Apprenticeships

## About the Programme

Our apprentices have a love for hands-on learning, an interest in engineering and enjoy working in a team environment. As an apprentice you work in a paid role with fully funded learning while training with one of our highly skilled trades teams, under the care of a mentor and an external training advisor. Your apprenticeship will last between 2.5 to 4 years depending on the field you want to qualify in. At work you complete practical on-job learning while theory work is completed on-line or in a class outside of work. All apprenticeship result in an NZQA Level 4 qualification.



## 5 Programme options

### Heavy Automotive

Work on the repair and maintenance of our fleet of 500 Tankers. Our workshops offer learning in all things diesel from transmission to pumps, using cutting edge technology. Your work will include learning about planning, diagnostics, fault finding and preventative maintenance all to keep our fleet moving.

### Dairy Manufacturing

Learn about how we make many different products through hands-on experience of running a dairy processing plant, learning dairy sciences and the value of safe manufacturing. This is a 2-and-a-half-year programme that has a combination of computer-based distance learning, on job-learning and on-job assessments. This programme is a gateway to further internal learning programmes for ongoing technical and/or leadership development.



### Electrical Engineering

Learn with qualified electricians on an industrial site to achieve a NZ Certificate in Electrical Engineering - Industrial Level 4. Learn how to proactively maintain a huge variety of cutting-edge technology including PLC's, automated packing and process equipment and exposure to Energy Operations. Focus on everything from wiring equipment, equipment breakdowns, preventative maintenance and fault diagnostics to learning about planning work and major shut down maintenance.

### Mechanical Engineering

Work and learn with qualified Fitters to maintain a huge variety of cutting-edge industrial technology from pumps and valves through to multi-million-dollar assets and gain exposure to Energy Operations such as Boilers and Water Treatment Plants. You will learn about planning work, shut down maintenance, and assist with troubleshooting and breakdowns.



We offer 5 Apprenticeships Programmes across 30 manufacturing sites within Aotearoa.

- Heavy Automotive
- Dairy Manufacturing
- Electrical Engineering
- Mechanical Engineering
- Energy Centre Traineeship

### Energy Centre Traineeship

This is a hands-on traineeship focussing on problem solving, efficiency, optimisation and technological transformation all within the energy generation and water treatment space. This pathway will expose you to a central part of our sustainability journey within manufacturing. Successful Trainees will be certified with a NZ Certificate in Energy & Chemical Process Operations Level 3 & 4.

## What you need to apply:

- 16+ years old
- NCEA Level 2 Maths (Physics for an electrical apprenticeship) or a relevant NZQA Level 3 Certificate
- Restricted drivers licence (by start of apprenticeship)
- Experience of working in a team (e.g. sports teams, work, volunteering, clubs and groups)
- A growth mindset and a curiosity to learn
- Skill in communication and collaboration, an interest in STEM
- Passion for your chosen field